

## Kids and Jobs Frequently Asked Questions

Below is a list of frequently asked questions & answers regarding the “next step” in applying to the Kids & Jobs program. If you have any additional questions, please contact the Division of Youth Services at 320-0879. (Note: Falsifying documents or submitting information after established deadlines will result in immediate disqualification.)

**1. Why does DYS ask applicants for a transcript or report card?**

- *The applicant’s transcript and or most recent report card will be used as proof of residency and academic effort.*

**2. Will grades be a determining factor when selecting applicants to work in the program?**

- *Grades will be strongly considered but there is not a GPA requirement.*

**3. Do I need to get a work permit application for my child?**

- **No.** *Youth who are hired to participate in the program will be notified about when to provide official identification or pre-employment documents (e.g., driver’s license or state issued identification card, tax forms, medical forms, parental authorization, etc.).*

**4. If we submit the information requested, will my child be guaranteed a job?**

- *Application does not guarantee acceptance. Placement or participation will be determined by application, interview and available funding.*
- *Applicants will also be judged on 5 A’s of Success:*
  - *Appearance - (represent yourself the best way you can)*
  - *Articulation - be able to articulate why you deserve a job*
  - *Attitude - show us you want to work and that your parents aren’t just making you*
  - *Academics - not a requirement but we want to know that you are working hard in the classroom*
  - *Application packet - make sure you have a completed application packet and you have followed instructions*

**5. How much money will Kids & Jobs Program participants be paid?**

- *Students who are selected to participate in the program will be paid \$12 per hour.*

**6. What if my student doesn’t have internet access, can they still participate in the virtual program?**

- *Students hired to participate in the Virtual program **will need to have access to the internet** and digital devices to complete the online program.*

**7. Will students be allowed to work onsite as well?**

- *A limited number of students may be allowed to work onsite at job locations. This will be determined by job availability and the application process.*

**8. What types of jobs will be available for students who apply for the Kids and Jobs program?**

- *DYS will provide students with a high-quality internship experience in public City Departments as well as virtual work and professional development opportunities.*

**9. Will my student be required to work the whole program?**

- *Yes, students hired as part of the 2021 Summer program will be required the full three weeks. If there are conflicts with a students’ schedule because of sports or other activities, students will need to address those issues with their direct supervisor or DYS staff.*

**10. Can my child be turning 14 this summer and still apply for the program?**

- *All applicants must be 14 years of age by the application deadline which is June 14<sup>th</sup> to apply for the program.*

**11. What areas/cities are not considered to be in the City of Birmingham?**

- *(Including, but not limited to) Adamsville, Alabaster, Bessemer, Brighton, Brookside, Brownsville, Calera, Cardiff, Clay, Center Point, Chelsea, Columbiana, County Line, Dora, Fairfield, Fultondale, Gardendale, Graysville, Harpersville, Hayden, Helena, Homewood, Hoover, Hueytown, Irondale, Kimberly, Leeds, Lipscomb, Maytown, Midfield, Montevallo, Morris, Mountain Brook, Mulga, North Johns, Pelham, Pinson, Pleasant Grove, Sipse, Siluria, Sumiton, Sylvan Springs, Tarrant City, Trafford, Trussville, Vestavia Hills, Vincent, Warrior, West Blocton, West Jefferson, Wilsonville, Wilton.*